Avita's Initiatives Executive Summary for Avita Board

CHRONIC DISEASE

 1. Strategy #1:
 Prediabetes screening and referral.

 Goal:
 Prevent diabetes in adults.

 Objective:
 By September 1, 2022, increase prediabetes referrals by 10% from baseline.

• Year One

- Determine the baseline number of organizations in the county that currently screen for prediabetes.
- Raise awareness of prediabetes screening, identification and referral through dissemination of the Prediabetes Risk Assessment (or a similar assessment) and/or the Prevent Diabetes STATE Toolkit.
- Partner with local organizations to administer the screening and/or raise awareness of prediabetes.
- Promote and market free/reduced cost screening events within the county (ex: health fairs, hospital screening events, etc.)

• Year Two

- o Increase awareness of prediabetes screening, identification and referral.
- Increase the number of individuals that are screened for diabetes.
- o If needed, increase the number of organizations that screen for prediabetes.

• Year Three

• Continue efforts of Years One and Two.

CHRONIC DISEASE

Strategy #2: Diabetes prevention programs.
 Goal: Increase awareness of diabetes prevention and self-management.
 Objective: Create and implement one fully functioning DPP by September 2, 2022

• Year One

- Research evidence-based diabetes education programs
- Consider the Center for Disease Control and Prevention's (CDC) National Diabetes Prevention Program (DPP) and determine the feasibility of implementing the program in Crawford County.
- Work with local YMCAs that offer the DPP program to provide mentorship in creating a DPP plan.
- Year Two
 - Seek approval from the CDC and recruit individuals to participate in the DPP. Implement the DPP program within six months of CDC approval.

• Year Three

- Continue efforts of Years One and Two.
- Create an inventory of current diabetes education programs in the county.
- o Consider developing a marketing plan to increase program participation.

CHRONIC DISEASE

Strategy #3: Hypertension screening and follow up.
 Goal: Prevent coronary heart disease in adults.
 Objective: By September 1, 2022, increase hypertension screening and follow up by 5% from baseline.

- Year One
 - Determine the baseline number of healthcare providers that currently screen for hypertension and regularly follow up with patients diagnosed with hypertension.
 - Partner with local organizations to administer the screening and/or raise awareness of hypertension.

- Promote and market free/reduced cost screening events within the county (ex: health fairs, hospital screening events, etc.).
- Work with primary care physician (PCP) offices to assess what information and/or materials they
 may be lacking to provide better resources for pre-hypertensive or hypertensive patients.
- Develop a campaign encouraging residents to "know their numbers" (i.e., blood pressure and cholesterol) and the signs and symptoms of heart disease.
- Year Two
 - Continue to raise awareness of existing free/reduced cost blood pressure screenings throughout the county.,
 - Increase the number of healthcare providers that currently screen for hypertension and follow up by 5% from baseline.
 - o Implement campaign.
- Year Three
 - Continue efforts of Years One and Two.

CROSS-CUTTING STRATEGIES (STRATEGIES THAT ADDRESS MULTIPLE PRIORITIES)

 4. Strategy 1: Mass-reach communications. Goal: Reduce tobacco use. Objective: Crawford County will implement at least two mass-reach communication campaigns by September 1, 2022.

Year One

- Consider implementing the following Mass-reach communication strategies:
 - Share messages and engage audiences on social networking sites like Facebook and Twitter.
 - Deliver messages through different websites and stakeholders communications.
 - Generate free press through public service announcements.

The strategies should focus on motivating tobacco users to quite, protecting people from the harm of secondhand smoke exposure, and preventing tobacco use and vaping initiation.

Raise awareness of the recently passed Tobacco 21 initiative.

• Year Two

- Continue efforts from Year One.
- Promote and raise awareness for the Ohio Tobacco Quit Line
- o Promote the available cessation services and programs in the county.

• Year Three

- Continue efforts from Years One and Two.
- Implement one mass-reach communication strategy.

Galion Community Hospital Bucyrus Community Hospital

2020 - 2022 Implementation Strategy

For more than 75 years, Galion and Bucyrus Community Hospitals have demonstrated their commitment to meeting the health needs of Crawford County residents.

This summary outlines Galion Community Hospital's and Bucyrus Community Hospital's Implementation Strategy to address its community's health needs by 1) sustaining efforts operating within a targeted health priority area; 2) developing new programs and initiatives to address identified health needs; and 3) promoting an understanding of these health needs among other community organizations and within the public itself.

Hospital-Level Community Benefit Planning

Priority Health Issues To Be Addressed

In consideration of the top health priorities identified through the most recent CHNA process — and taking into account hospital resources and overall alignment with the hospital's mission, goals and strategic priorities — it was determined that Galion Community Hospital (GCH) and Bucyrus Community Hospital would focus on developing and/or supporting strategies and initiatives for:

- 1. Mental Health & Addiction
- 2. Chronic Diseases

Integration with Operational Planning [IRS Form 990, Schedule H, Part V, Section B, 6e]

Galion Community Hospital and Bucyrus Community Hospital include a Community Benefit section in its operational plan.

Priority Health Issues That Won't Be Addressed & Why [IRS Form 990, Schedule H, Part V, Section B, 7]

There were two priority health issues determined by the most recent Community Health Needs Assessment and identified in Crawford County's 2020- 2022 Community Health Improvement Plan. Both Galion Community Hospital and Bucyrus Community Hospital will work with area agencies to address both priorities. To date several agencies, including Avita Health System (Galion and Bucyrus Hospitals) have formed Crawford County Health Partners, a coalition dedicated to bringing people and organizations together to improve community wellness in Crawford County.

Implementation Strategies & Action Plans [IRS Form 990, Schedule H, Part V, Section B, 6f-6h]

The following displays outline Bucyrus Community Hospital's and Galion Community Hospital's plans to participate in the Crawford County Health Partners coalition and address those priority health issues chosen for action for the FY2020-FY2022 period. Outcomes will be measured by comparing results from the FY2020-FY2022 Community Health Needs Assessment to the FY2023 Community Health Needs Assessment.

Priority #1: Mental Health and Addiction

Strategy 1: Create an Overdose Fatality Review Board Goal: Create an Overdose Fatality Review Board (OFRB) in Crawford County.				
Objective: Establish an OFRB by October 31, 2				
Action Step	Timeline	Lead Contact/Agency	Progress	
Year 1: Create an Overdose Fatality Review Board (OFRB) to standardize practices across Crawford County.	October 31, 2020	Crawford County Prevention Coalition		
Recruit members from law enforcement, hospitals, health departments, and other community agencies to participate in the OFRB.		Crawford County Public Health		
Year 2: Collaborate with other counties with an Overdose Fatality Review Board (e.g., Stark County) to share experiences and lessons learned. Consider a train-the-trainer approach.	October 31, 2021	Galion City Health Department Crawford- Marion ADAMH		
Create a standardized model to implement across Crawford County.				
Year 3: Enter OFRB data into ODH database (if appropriate), or another database.	October 31, 2022			
Host regular calls or meetings to discuss trends.				

Strategy 2: Community awareness/education of risky behaviors and substance use issues/trends and Cellphone based support programs

Goal: Educate community members on substance use issues and trends.

Objective: By October 31, 2022, develop at least three awareness programs and/or workshops focusing on "hot topics", risky behaviors, and substance use issues and trends.

Action Step	Timeline	Lead Contact/Agency	Progress
Year 1: Continue existing awareness campaigns (e.g., Operation Street Smart) to increase education and awareness of mental health and substance use issues/trends.	October 31, 2020	Crawford County Prevention Coalition	
Include information on e-cigarettes/health effects of vaping, THC/marijuana in vapes, perception of harm surrounding marijuana and vaping, alcohol use, prescription drug		Crawford County Suicide	

abuse, marijuana use, heroin use and other		Prevention	
illegal drug use.		Coalition	
Determine best ways to educate community and parents about substance use issues, trends, treatment options and treatment availability (social media, newspaper, school websites or newsletters, television, church bulletins, etc.).		Crawford- Marion ADAMH Community Counseling Services	
Continue to promote and market the Escape the Vape program. Consider presenting the program at mandatory sports trainings for parents or similar events.		Together We Hurt Together	
Promote and raise awareness of the Crisis Text Line (Text <u>4hope</u> to 741741) throughout the county.		We Heal	
Work with school administrators, guidance counselors, churches, and other community organizations to promote the Crisis Text Line.			
Year 2: Plan awareness programs and/or workshops focusing on different "hot topics", risky behaviors, and substance use issues and trends. Consider implementing the <i>In Plain Sight</i> program.	October 31, 2021		
Attain media coverage for all programs and/or workshops.			
Continue efforts from year 1.			
Year 3: Continue efforts of years 1 and 2.	October 31, 2022		

Strategy 3: Trauma Informed Care 💙

Goal: Improve mental health outcomes.

Objective: Facilitate an assessment on awareness and understanding of trauma-informed health care at least once a year.

Action Step	Timeline	Lead Contact/Agency	Progress
Year 1 : Continue to administer trainings to increase education, understanding and awareness of the following:	October 31, 2020	Crawford- Marion ADAMH	
 Trauma informed care Toxic stress ACEs and what the ACE scores mean Market trainings to all sectors of society including churches, schools, civic clubs, law enforcement, chambers of commerce, local government, etc. 			
Assess interest in the showing of the <u>Resilience Film</u> in schools, faith-based organizations, and other local organizations.			
Year 2: Continue efforts from year 1. Research existing trauma screening tools.	October 31, 2021		

Determine the feasibility of implementing a trauma screening tool for schools, social service agencies and/or faith-based organizations who work with at-risk adults and youth. Market and educate organizations on the importance of the trauma screening tool. Develop a 1-page handout defining trauma and where to find help. Distribute to at-risk populations.		
Determine interest and potential organizations to implement the trauma screening tool. Provide technical assistance where necessary.		
Year 3: Continue efforts from years 1 and 2. Implement the trauma screening tool.	October 31, 2022	

Strategy 4: Provide information about depression and suicide screening for employers and healthcare providers

Goal: Increase employer and provider knowledge regarding mental health issues.

Objective: By October 31, 2022 at least 75% of employers and providers will have been offered a training on how to provide better care/support for their employees or patients with mental health issues.

Action Step	Timeline	Lead Contact/Agency	Progress
Year 1: Determine interest among Crawford County businesses of implementing <u>QPR</u> (<u>Question, Persuade, Refer) and/or</u> <u>Mental Health First Aid (MHFA) trainings.</u> Work employers and healthcare providers to assess what information and/or materials they are lacking to provide better care/support for employees or patients with mental health issues.	October 31, 2020	Crawford County Partnership for Education and Economic Development Crawford- Marion ADAMH	
Year 2: Recruit at least one business to participate in the <u>QPR Online Gatekeeper</u> <u>Training</u> .	October 31, 2021		
Provide at least two MHFA trainings.			
Begin offering depression and suicide specific trainings/education to employers and healthcare providers to provide better care for employees and patients with mental health issues.			
Offer trainings to at least 75% of employers and healthcare providers in Crawford County.			
Year 3: Continue efforts from years 1 and 2.	October 31, 2022		

Strategy 5: Parenting programs and resources

Goal: Expand awareness and education of parenting programs and resources.

Objective: By September 1, 2022, Crawford County will increase the number of parents enrolled in a parenting program 5% from baseline.

Action Step	Timeline	Lead Contact/Agency	Progress
Year 1: Conduct an environmental scan and gather baseline data on the availability of parenting programs and resources available in the county (e.g., <u>Positive Parenting</u> <u>Program (Triple P), Strengthening</u> <u>Families</u>).	October 31, 2020	Community Counseling Services	
Determine parenting resources specifically available for parents with children with behavioral health needs. Collect information regarding eligibility and cost.			
Increase public awareness regarding access to parenting programs within the county. Determine additional avenues for referrals.			
Year 2: Continue efforts from year 1.	October 31, 2021		
If there is a need for additional parenting resources, increase the number of parenting programs available in Crawford County.	2021		
Year 3: Continue efforts from years 1 and 2. Increase the number of parents enrolled in a parenting program by 5% from baseline.	October 31, 2022		

Strategy 6: Universal school-based suicide awareness and education programs 😾

Goal: Increase awareness of suicide among youth.

Objective: By September 1, 2022 all school districts will have at least one school-based suicide awareness and education program.

Action Step	Timeline	Lead Contact/Agency	Progress
Year 1: Continue to promote and implement the <u>Signs of Suicide (SOS)</u> program in Crawford County schools.	October 31, 2020	Crawford County Suicide Prevention	
If applicable, expand current programming to additional districts or grade levels.		Coalition	
Continue to provide <u>QPR (Question,</u> <u>Persuade, Refer) training to teachers and</u> <u>other administrative staff.</u>			
Year 2: Continue efforts from years 1.	October 31, 2021		
Year 3: Continue efforts from years 1 and 2. Expand program service area where necessary.	October 31, 2022		

Priority #2: Chronic Disease

Strategy 1: Prediabetes screening and referral 🛡				
Goal: Prevent diabetes in adults.				
Objective: By October 31, 2022, increase prec	liabetes referra	ls by 10% from bas	seline.	
Action Step	Timeline	Lead Contact/Agency	Progress	
Year 1: Determine the baseline number of organizations in the county that currently screen for prediabetes.	October 31, 2020	Avita Health System		
Raise awareness of prediabetes screening, identification and referral through dissemination of the <u>Prediabetes Risk</u> <u>Assessment (or a similar assessment)</u> <u>a</u> nd/or the <u>Prevent Diabetes STAT Toolkit</u> .				
Partner with local organizations such as libraries and pharmacies to administer the screening and/or raise awareness of prediabetes.				
Promote and market free/reduced cost screening events within the county (ex: health fairs, hospital screening events, etc.).				
Year 2: Increase awareness of prediabetes screening, identification and referral.	October 31, 2021			
Increase the number of individuals that are screened for diabetes.				
If needed, increase the number of organizations that screen for prediabetes.				
Year 3: Continue efforts of years 1 and 2.	October 31, 2022			

Goal: Increase awareness of diabetes prevent	ion and self-ma	anagement.			
Objective: Create and implement one fully fu	nctioning DPP	by October 31, 202	22		
Action Step Timeline Lead Progress Progress					
Year 1: Research evidence-based diabetes education programs.	October 31, 2020	Avita Health System			
Consider the Center for Disease Control and Prevention's (CDC) National <u>Diabetes</u> <u>Prevention Program</u> (DPP) and determine the feasibility of implementing the program in Crawford County.		YMCA			
Work with local YMCA's that offer the DPP program to provide mentorship in creating a DPP plan.					

Year 2: Continue efforts from year 1. Seek approval from the CDC and recruit individuals to participant in the DPP. Implement the DPP program within six months of CDC approval.	October 31, 2021
Year 3: Continue efforts of years 1 and 2. Create an inventory of current diabetes education programs in the county.	October 31, 2022
Consider developing a marketing plan to increase program participation.	

Strategy 3: Hypertension screening and fol	low up 💆			
Goal: Prevent coronary heart disease in adults.				
Objective: Provide at least two blood pressur		ents annually.		
Action Step	Timeline	Lead Contact/Agency	Progress	
Year 1: Partner with local organizations to screen for hypertension and/or raise awareness of hypertension (high blood pressure). Distribute educational materials. Continue to implement the Avita WorkWell program.	October 31, 2020	Avita Health System Crawford County Public Health		
Encourage Crawford County employers to provide blood pressure/wellness screenings.		Galion City Health		
Promote and market free/reduced cost screening events within the county (ex: health fairs, farmers' markets, hospital screening events, etc.).		Department		
Develop a campaign encouraging residents to "know their numbers" (i.e., blood pressure and cholesterol) and the signs and symptoms of heart disease. Consider developing a wallet sized card with the signs of hypertension and information on resources and referral sources.				
Year 2: Continue to raise awareness of existing free/reduced cost blood pressure screenings throughout the county. Implement campaign.	October 31, 2021			
Year 3: Continue efforts of years 1 and 2.	October 31, 2022			

Strategy 4: Food insecurity screening and referral and Grocery store development and improvement in underserved areas

Goal: Reduce food insecurity.

Objective: By October 31, 2022, a food insecurity screening model will be implemented in at least one location in Crawford County.

Action Step	Timeline	Lead Contact/Agency	Progress
Year 1: Research the <u>2-item Food</u> Insecurity (FI) Screening Tool, or another screening tool, and determine the feasibility of implementing a food insecurity screening and referral program.	October 31, 2020	Crawford County Partnership for Education and Economic Development	
Year 2: Continue efforts of year 1.	October 31, 2021		
Implement the screening model in at least one location with accompanying evaluation measures. Consider schools and churches as possible locations.			
Research and review requirements of the <u>Healthy Food for Ohio Program</u> , which aims to encourage the development and/or improvement of grocery stores and other retail outlets selling fresh food in underserved areas.			
Year 3: Continue efforts of year 2.	October 31, 2022		
Determine feasibility of providing technical assistance to local grocery stores or future grocery stores to develop/improve fresh food access in underserved areas.			
Assess county data related to food deserts, food insecurity, and any preliminary data from the food insecurity screening and referral program to identify specific areas in the most need.			

Strategy 5: Healthy food initiatives 🔻

Goal: Increase fruit and vegetable consumption.

Objective: By October 31, 2022, Crawford County will implement at least 2 healthy food initiatives in local food pantries or farmers' markets.

Action Step	Timeline	Lead Contact/Agency	Progress
Year 1: Raise awareness of the available food pantries and farmers' markets within the county (locations, offerings, etc.). Collaborate with local churches in the county to distribute information on where to obtain fresh fruit and vegetables. Update information on a quarterly basis.	October 31, 2020	United Way	

Obtain baseline information of who currently accepts SNAP/EBT at local farmers' markets. Determine feasibility of SNAP/EBT at farmers markets (meet with market managers to determine readiness). Educate vendors regarding food deserts and the benefits of accepting SNAP/EBT at farmers' markets.	
 Year 2: Continue efforts of year 1. Determine feasibility of implementing any of the following in local food pantries and/or farmers' markets: Cooking demonstrations and recipe tastings Produce display stands Nutrition and health education Health care support services (e.g., pre- diabetes and hypertension screenings) Educate participating locations on existing 	October 31, 2021
community resources such as 2-1-1, WIC, SNAP, school nutrition programs, food pantries, and other resources.	
Year 3: Continue efforts of year 2. Implement at least 2 items above within local food pantries or farmers markets.	October 31, 2022

Strategy 6: Healthy eating practices through fostering self-efficacy				
Goal: Reduce heart disease.				
Objective: Once per quarter, at least one Coc	king Matters cl	ass will be impleme	ented in Crawford County.	
Action Step	Timeline	Lead Contact/Agency	Progress	
Year 1 : Continue to implement the Share Our Strength's <u>Cooking Matters</u> program to SNAP-eligible adults through the Ohio State University Extension.	October 31, 2020	OSU Extension		
Work with at least one new organization, such as a school, senior center, or community center, to pilot an additional 6- week course of the Cooking Matters program. Offer the program to all adults and families.				
Measure knowledge gained through evaluations.				
Search for grants and funding opportunities to support efforts.				
Year 2: Continue efforts to implement at least one Cooking Matters class per quarter.	October 31, 2021			
Utilizing the <u>Cooking Matters at the Store</u> <u>framework</u> , conduct quarterly grocery store				

tours by a Registered Dietitian or Health Educator in grocery stores throughout the county.		
Measure knowledge gained through evaluations.		
Year 3: Continue efforts from years 1 and 2. Measure knowledge gained through evaluations.	October 31, 2022	

Strategy 7: Physically active classrooms 💙

Goal: Increase physical activity.

Objective: By October 31, 2022 at least two school districts will integrate physically active classrooms into their curriculum.

Action Step	Timeline	Lead Contact/Agency	Progress
Year 1: Research <u>physically active</u> <u>classrooms</u> . Determine if any schools currently implement physically active classrooms within their curriculum. Evaluate the frequency and effectiveness of the implementation of physically active classrooms.	October 31, 2020	Crawford County Partnership for Education and Economic Development	
Meet with district superintendents to encourage the implementation of physically active classrooms in their schools. Recruit at least one school district to integrate physically active classrooms into their curriculum.			
Consider the following programs/strategies to implement as part of a physically active classroom: <u>Take 10!</u> <u>Instant Recess</u> <u>Power Up for 30</u> <u>Go Noodle</u>			
Year 2: Recruit at least one additional school district to adopt physically active classrooms into their curriculum.	October 31, 2021		
Consider collaborating with the YMCA to provide different physical activities to Crawford County students in participating school districts.			
Year 3: Continue efforts from years 1 and 2.	October 31, 2022		

Cross-Cutting Strategies (Strategies that Address Multiple Priorities)

Strategy 1: Links to cessation support and Mass-reach communications 💜			
Goal: Reduce tobacco use.			
Objective: Crawford County will implement at least two mass-reach communication campaigns by October 31, 2022.			
Action Step	Timeline	Lead Contact/Agency	Progress
 Year 1: Consider implementing the following <u>Mass-reach communication</u> strategies: Share messages and engage audiences on social networking sites like Facebook and Twitter. Deliver messages through different websites and stakeholders communications. Generate free press through public service announcements. The <u>strategies</u> should focus on motivating tobacco users to quit, protecting people from the harm of secondhand smoke exposure, and preventing tobacco use and vaping initiation. Raise awareness of the recently passed <u>Tobacco 21</u> initiative. Promote and raise awareness of the <u>Ohio</u> <u>Tobacco Quit Line</u> and the My Life, My Quit <u>ODH campaign.</u> Year 2: Continue efforts from year 1. 	October 31, 2020 October 31,	 , Crawford County Prevention Coalition , Crawford County Public Health , Galion City Health Department Avita Health System 	
Implement one mass-reach communication strategy. Collect baseline data on the availability of evidence-based tobacco cessation programs in Crawford County. Research evidence-based tobacco cessation programs. Determine the feasibility of implementing a tobacco cessation program in the county. Secure funding. Year 3: Continue efforts from years 1 and 2. Begin implementing a tobacco cessation program and increase awareness of the program. Look for opportunities to reduce out of pocket costs for cessation therapies. Evaluate the effectiveness of the program.	2021 October 31, 2022		

Strategy 2: Community-wide physical activity campaign (including green space and parks) 💙

Goal: Increase physical activity among adults and youth.

Objective: Implement a community-wide physical activity campaign in collaboration with at least five Crawford County agencies by October 31, 2022.

Action Step	Timeline	Lead Contact/Agency	Progress
Year 1: Create a community-wide physical activity campaign.	October 31, 2020	Healthy Weight, Healthy Heart	
Recruit at least five agencies who are working to improve and promote Crawford County's physical activity opportunities.			
Determine the goals and objectives of the physical activity campaign.			
Engage community agencies to coordinate a unified message to increase awareness of Crawford County physical activity opportunities and create a culture of health. Continue the work of the Crawford Obesity Coalition (Healthy Weight, Healthy Heart).			
Brand the campaign and explore the feasibility of creating a county physical activity resource that houses all physical activity opportunities.			
Continue to build upon the bike trail system in Crawford County. Collaborate with local partners to advertise local parks, playgrounds, trails, and other green space.			
Year 2: Continue efforts of year 1.	October 31, 2021		
Using the coordinated message, all participating agencies will increase awareness of physical activity opportunities and promote the use of them at least once a week.			
Provide non-participating community agencies with materials to support the campaign, such as social media messages, website information, infographics, maps, flyers, etc.			
Year 3: Continue efforts of years 1 and 2.	October 31, 2022		

Strategy 3: Health workforce pipeline programs and Community-scale urban design land use policies and streetscape design 🛡

Goal: Increase provider availability.

Objective: Develop a written plan to implement a health workforce pipeline program by October 31, 2022.

Action Step	Timeline	Lead Contact/Agency	Progress
 Year 1: Create a combined coalition of health care agencies that are impacted by workforce issues and shortages. Research and determine areas or organizations with the greatest needs in relation to their workforce. Collaborate with economic development and other local partners on ways to improve the built environment in Crawford County. Consider the following streetscape design initiatives: Improved street lighting Enhanced street landscaping and street furniture Increased sidewalk coverage Connectivity of pedestrian walkways Bicycling infrastructure Year 2: Continue efforts of year 1. Explore health workforce pipeline programs, sometimes referred to as a "Grow-Your-Own" model of care, and determine the feasibility of implementing a pipeline program. Identify an area in Crawford County and either renovate under-used recreation areas, rehabilitate vacant lots, or abandoned infrastructure to create local parks, 	October 31, 2020 October 31, 2021	Crawford County Partnership for Education and Economic Development Crawford County Public Health Galion City Health Department Crawford Success Center	
 playgrounds, trains, walking paths and other green space. Year 3: Continue efforts from year 1 and year 2. Secure funding that would support the 	October 31, 2022		
implementation of a behavioral health workforce pipeline program, such as <u>grant</u> <u>opportunities</u> from HRSAs <u>Federal Office</u> <u>of Rural Health Policy</u> . Develop a written plan to implement a health workforce pipeline program. Create a written plan to create the additional green space.			

Adoption of Implementation Strategy[IRS Form 990, Schedule H, Part V, Section B, 6a-6b]

On October 31, 2019 the Board of Avita Health System, Galion Community Hospital & Bucyrus Community Hospital, and which includes representatives from throughout Crawford County, met and discussed this plan for addressing the community health priorities identified through its most recent Community Health Needs Assessment. Upon review, the Board approved this Implementation Strategy to undertake these measures to meet the health needs of the community.

Avita Health System Board Approval & Adoption:

By Name & Title

Date